



17 Hemlock Street
LATHAM, NEW YORK 12110
TELEPHONE 518-435-0470

**INTERNATIONAL ASSOCIATION
OF
Bridge, Structural, Ornamental and Reinforcing Ironworkers
LOCAL UNION NO. 12
ALBANY AND VICINITY**



Apprentice Wage & Fringe Benefit Schedule

****Effective July 1, 2025 - June 30, 2026****

**Fringe Benefits
Employer Contributions**

Year	Hourly Wage*	Ironworkers Local No. 12 Pension	Ironworkers Local No. 12 Welfare	Ironworkers Local No. 12 Annuity	Ironworkers Local No. 12 Education & Training	Ironworkers Local No. 12 Employers Cooperative Trust	Ironworkers District Council of Western New York & Vicinity	Industry Advance ment
1st	\$23.50	\$0.00	\$6.25	*	\$3.75	\$0.40	\$0.88	\$0.04
2nd	\$25.50	\$10.00	\$6.25	*	\$3.75	\$0.40	\$0.88	\$0.04
3rd	\$27.50	\$11.42	\$6.25	*	\$3.75	\$0.40	\$0.88	\$0.04
4th	\$29.50	\$12.85	\$6.25	*	\$3.75	\$0.40	\$0.88	\$0.04

Employee Payroll Deduction

Year	Work Assessment
1st	\$0.00
2nd	\$1.53
3rd	\$1.65
4th	\$1.77

For more information, please contact:

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* Per the UIWEA agrees with the \$.25 contribution increase for apprentices to the health and welfare fund was for last year of the contract*